

OUR MISSION

Our mission is to enable all young people, especially those who need us most, to reach their full potential, as productive, caring, responsible citizens.

COVID STATEMENT

The Boys & Girls Club of Cabarrus County will continue to follow recommendations from the Center for Disease Control and Prevention (CDC) and the NC Department of Health and Human Services (NCDHHS). When appropriate, we will follow procedures implemented by the Cabarrus County School System in order to provide consistency for children. Guidelines are updated regularly in response to community conditions and research findings. Therefore, Club policies and procedures included in this handbook are subject to change at any time during the school year as the Club continues to follow the aforementioned recommendations. We will provide information through social media, as well as emails to participants, prior to the beginning of the school year detailing our pandemic protocols and procedures.

PARENTAL GUIDELINES AND CONSENTS

As stated in Registration Materials

- **Refund Policy:** It is our standard policy not to provide refunds. Under special circumstances, a refund may be requested by completing a refund form. If approved, a \$25.00 refund fee will apply.
- In the event of illness or injury while participating in Club programs, child has permission to receive treatment from Club personnel or volunteers. Parents will be notified of serious injury or illness immediately.
- Photos and videos taken on Club property and during Club activities may be released without permission of the parents. Photos / videos will never reveal confidential information about the child. Parents who object to the release of such photos must notify the Club, in writing, within 15 days of registration.

BEHAVIOR POLICY

All players, coaches, officials, parents, and spectators are required to adhere to the conduct policy of the Boys & Girls Club of Cabarrus County (see page 4).

All players, coaches, officials, parents and spectators are expected to: Always show good sportsmanship, win or lose; learn the value of commitment to the team; realize athletic contests include practices and are educational opportunities and experiences; have fun!

There will be a **zero tolerance** policy for disruptive behavior at games and practices. This includes cursing; tobacco use, including e-cigarettes and vapes; alcohol use; yelling at officials, coaches, or supervisors; threatening behavior; or any other behavior deemed disruptive or unnecessary by any Boys & Girls Club staff member. Please remember we are here to teach, mentor, and provide enjoyment for the kids. We hold all coaches responsible for the behavior of spectators at games and practices.

CODE OF CONDUCT

Please refer to the Codes of Conduct shown below. The Boys & Girls Club takes these matters very seriously. Regarding your child's behavior, there is no one who can instill discipline in your child more than you. We appreciate your support in this endeavor, however, the Club reserves the authority to administer appropriate forms of punishment for inappropriate behavior that is in the best interest of the individual and the Club.

YOUTH CODE OF CONDUCT

It is part of the Club's mission to provide a fun, positive, and safe environment for all of its members during all of its programs. Please be advised that misbehavior by the youth members will not be tolerated and will be dealt with by the staff. Each instance of misbehavior will be judged on its own merit. The severity and frequency of the misbehavior will determine the way Club staff will issue consequences.

Among the behaviors that are unacceptable are: chewing gum, running (in areas not designated for physical activity), eating/drinking outside designated areas, "hanging out" in halls and restrooms, name calling/bullying, any form of physical contact, disrespectful attitude, not following staff directions, lewd conduct, using profanity, stealing, fighting, possessing illegal/dangerous items.

Among the consequences that may be issued by staff are: verbal warning; parent conference; time out; suspension from a room, area, or activity; temporary or permanent suspension from the Club. A suspension from the Club will result in the member being suspended from all Club activities during the length of the suspension. The Club's no refund policy also applies to instances when a child is suspended from Club activities.

Please be advised of the following: Youth are strongly discouraged from bringing any personal belongings to the Club. The Club is not responsible for lost or stolen items, nor is it bound to conduct inquiries in order to retrieve such items; however, the Club does reserve the right to search members' belongings when there is reasonable suspicion that he/she possesses something illegally.

PARENT CODE OF CONDUCT

Club activities are designed for the fun and well-being of youth. All adults, as well as youth under their supervision, are required to:

- Conduct themselves in a respectful, sportsmanlike manner at all times
- Accept decisions of officials as being fair and called to the best of their abilities
- Support the coaches, players and officials
- Help teach the values of sportsmanship, ethical conduct, fair play and commitment

Criticism of players, opposing team or officials is not acceptable. Inappropriate or disrespectful language or conduct will not be tolerated. Club staff has the right to require any individual who is exhibiting such behavior to leave the premises of the Club sponsored activity temporarily or permanently, including any youth member associated with the individual exhibiting such behavior from its activities temporarily or permanently.

Any issues concerning children should be addressed with a full-time Club staff member. No adult should address an issue with a child other than his/her own concerning misbehavior or discipline.

Please be advised that NCGS 14-33(B)(9) states that any fan or player who assaults a sports official, coach, volunteer, or staff member could be fined and sentenced to up to 2 years in jail.